



## PROBATIONARY FULL-TIME FIREFIGHTER(S)

The City of North Bay is currently recruiting Probationary Full-time Firefighters. In order to apply you must meet the following mandatory qualifications:

- Legally entitled to work in Canada.
- Ability to understand and communicate in English.
- Minimum Grade 12 Secondary School Diploma or equivalent.
- Valid Class "D" Ontario Driver's Licence with "Z" Endorsement.
- Satisfactory Driver's Abstract and Criminal Check upon conditional offer of employment.
- Valid Standard First Aid and "Basic Rescuer" CPR (Level C) or better Certificates.
- Successfully complete all 6 (six) testing components of the Brock Firefighter Screening Test. (**Transportation costs and the Brock Firefighter Screening Services fee (\$400) will be the responsibility of the applicant.**)
- Sound knowledge of fire fighting principles, practices and equipment gained through either formal training and/or practical experience
- Pre-Service Firefighter Education and Training Program Certificate preferred and/or volunteer firefighter experience
- Be willing to live within 30 minutes of City limits
- Be prepared to meet all employment conditions as required by the City of North Bay

To complete the Brock Firefighter Screening Test, you must pre-register by **4:00 p.m. on Thursday, April 9<sup>th</sup>, 2009**. You must supply valid photo I.D. on the day of testing.

Testing will take place at Brock University on the following dates. You are required to select a date and register for all 6 (six) tests indicated below:

**TEST DATES:                    APRIL 18, 19, 25, 26, 2009**

**REQUIRED TESTS:        Medical Evaluation (vision and hearing), CPAT Occupational Assessment, Clinical/Fitness Evaluation, CPS Aptitude Assessment, Tread Water Test and Acrophobia Test.**

All registration and testing related inquiries can be found at: [www.brockfirefighter.com](http://www.brockfirefighter.com)

Certificates from November 22 – 30, 2008, and January 2009 will be accepted, so long as the applicant successfully completed all 6 screening components in one day at Brock University.

Applicants currently holding valid certificates for ALL required components (screened on the same day) please contact Brock Firefighter Screening Services ([firefighter@brocku.ca](mailto:firefighter@brocku.ca)) to obtain another certificate (cost \$10) and forward to the City of North Bay. Applicants wishing to participate in a CPAT practical orientation must register by contacting [firefighter@brocku.ca](mailto:firefighter@brocku.ca).

Only those applicants meeting ALL the above mandatory qualifications will be required to forward their résumé and all appropriate documentation no later than **Friday, May 8th, 2009** to:

The Corporation of the City of North Bay  
Human Resources Department  
P.O. Box 360  
200 McIntyre Street East  
North Bay ON P1B 8H8

We thank all applicants for their interest however, only those candidates advancing through the selection process will be contacted.

**NOTE: Please do not contact North Bay Fire Department or City Hall.**