

THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 2009-176

**A BY-LAW TO AMEND BY-LAW NO. 2008-104
(BEING A BY-LAW TO ESTABLISH A SCHEDULE OF SALARIES)**

WHEREAS, pursuant Part VI of the *Municipal Act, 2001*, as amended, the Council of The Corporation of the City of North Bay may pass a by-law for fixing the remuneration of officers and employees of The Corporation;

AND WHEREAS Council passed Resolution No. 2009-487 at its meeting held on Monday, July 13, 2009, authorizing that non-union salaries be increased 2.6% for 2009, 2.6% for 2010 and 2.6% for 2011;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. Schedule "A" to By-law No. 2008-104 is hereby deleted and the following Schedule "A" "is inserted in lieu thereof.
2. Schedule "B" to By-law No. 2008-104 is hereby deleted and the following Schedule "B" is inserted in lieu thereof.
3. This By-law shall come into effect as of January 1, 2009.

READ A FIRST TIME IN OPEN COUNCIL THIS 27TH DAY OF JULY, 2009.

READ A SECOND TIME IN OPEN COUNCIL THIS 27TH DAY OF JULY, 2009.

READ A THIRD TIME IN OPEN COUNCIL AND ENACTED AND PASSED THIS 27TH DAY OF JULY, 2009.

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MAYOR VIC FEDELI

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CITY CLERK CATHERINE CONRAD

THIS IS SCHEDULE "A" TO BY-LAW NO. 2009-176 OF THE CORPORATION OF THE CITY OF NORTH BAY

Grade	Effective January 1, 2009				
15	\$139,460	\$148,820	\$157,320	\$165,820	\$174,320
14	\$112,950	\$122,280	\$128,580	\$134,880	\$141,180
13					
12					
11	\$102,600	\$109,500	\$115,750	\$122,000	\$128,250
10					
9					
8	\$85,860	\$91,720	\$96,920	\$102,120	\$107,320
7	\$76,010	\$81,510	\$86,010	\$90,510	\$95,010
6	\$67,720	\$72,350	\$76,450	\$80,550	\$84,650
5	\$61,160	\$65,270	\$69,000	\$72,720	\$76,440
4	\$54,680	\$58,590	\$61,840	\$65,090	\$68,340
3	\$48,110	\$51,370	\$54,290	\$57,210	\$60,130
2	\$44,080	\$47,600	\$50,100	\$52,600	\$55,100
1	\$39,400	\$42,500	\$44,750	\$47,000	\$49,250

Grade	Effective January 1, 2010				
15	\$143,090	\$153,360	\$161,860	\$170,360	\$178,860
14	\$115,890	\$125,960	\$132,260	\$138,560	\$144,860
13					
12					
11	\$105,280	\$112,840	\$119,090	\$125,340	\$131,590
10					
9					
8	\$88,090	\$94,510	\$99,710	\$104,910	\$110,110
7	\$77,990	\$83,980	\$88,480	\$92,980	\$97,480
6	\$69,490	\$74,560	\$78,660	\$82,760	\$86,860
5	\$62,750	\$67,270	\$70,990	\$74,710	\$78,430
4	\$56,100	\$60,370	\$63,620	\$66,870	\$70,120
3	\$49,360	\$52,940	\$55,860	\$58,780	\$61,700
2	\$45,240	\$49,040	\$51,540	\$54,040	\$56,540
1	\$40,440	\$43,790	\$46,040	\$48,290	\$50,540

Grade	Effective January 1, 2011				
15	\$146,810	\$158,010	\$166,510	\$175,010	\$183,510
14	\$118,910	\$129,730	\$136,030	\$142,330	\$148,630
13					
12					
11	\$108,020	\$116,270	\$122,520	\$128,770	\$135,020
10					
9					
8	\$90,390	\$97,380	\$102,580	\$107,780	\$112,980
7	\$80,020	\$86,520	\$91,020	\$95,520	\$100,020
6	\$71,300	\$76,820	\$80,920	\$85,020	\$89,120
5	\$64,380	\$69,310	\$73,030	\$76,750	\$80,470
4	\$57,560	\$62,200	\$65,450	\$68,700	\$71,950
3	\$50,650	\$54,550	\$57,470	\$60,390	\$63,310
2	\$46,410	\$50,510	\$53,010	\$55,510	\$58,010
1	\$41,490	\$45,110	\$47,360	\$49,610	\$51,860

THIS IS SCHEDULE "B" TO BY-LAW NO. 2009-176 OF THE CORPORATION OF THE CITY OF NORTH BAY

GRADE	Effective January 1, 2009				
5	\$58,280	\$62,200	\$65,750	\$69,300	\$72,850
4	\$58,280	\$62,200	\$65,750	\$69,300	\$72,850
3	\$54,000	\$57,620	\$60,910	\$64,200	\$67,490
2	\$52,870	\$56,420	\$59,640	\$62,860	\$66,080
1	\$48,600	\$51,870	\$54,830	\$57,790	\$60,750

GRADE	Effective January 1, 2010				
5	\$59,800	\$64,100	\$67,650	\$71,200	\$74,750
4	\$59,800	\$64,100	\$67,650	\$71,200	\$74,750
3	\$55,400	\$59,380	\$62,670	\$65,960	\$69,250
2	\$54,240	\$58,140	\$61,360	\$64,580	\$67,800
1	\$49,864	\$53,450	\$56,410	\$59,370	\$62,330

GRADE	Effective January 1, 2011				
5	\$61,360	\$66,050	\$69,600	\$73,150	\$76,700
4	\$61,360	\$66,050	\$69,600	\$73,150	\$76,700
3	\$56,850	\$61,190	\$64,480	\$67,770	\$71,060
2	\$55,660	\$59,910	\$63,130	\$66,350	\$69,570
1	\$51,170	\$55,080	\$58,040	\$61,000	\$63,960