

The Corporation of the City of North Bay

By-Law No. 2017-24

**A By-Law to Amend By-Law No. 2008-104
(Being a By-Law to Establish a Schedule of Salaries)**

Whereas pursuant Part VI of the *Municipal Act, 2001*, as amended, the Council of The Corporation of the City of North Bay may pass a by-law for fixing the remuneration of officers and employees of The Corporation;

And Whereas Council passed Resolution No. 2017-98 at its meeting held on Tuesday, March 7, 2017, authorizing that Salary By-Law No. 2008-104 be amended to reflect the increment levels for 2017, 2018 and 2019.

Now Therefore The Council of The Corporation of The City of North Bay Hereby Enacts as Follows:

1. Schedule "A" to By-law No. 2008-104, as amended, is hereby deleted and the following Schedule "A" is inserted in lieu thereof.
2. Schedule "B" to By-law No. 2008-104, is hereby deleted and the following Schedule "B" is inserted in lieu thereof.
3. This By-law shall be effective as of January 1, 2017.

Read a first Time in Open Council this 21st day of March, 2017.

Read a Second Time in Open Council this 21st day of March, 2017.

Read a Third Time in Open Council and Enacted and Passed this 21st day of March, 2017.

Mayor Allan McDonald

SIRE\C00\BY-LAW NO. 2017-24 NON UNION SALARY

City Clerk Karen McIsaac

**This is Schedule "A" to By-Law No. 2017-24
of The Corporation of the City of North Bay**

Effective January 1, 2017

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5
13	\$165,516	\$175,869	\$186,192	\$196,545	\$206,887
12	\$144,709	\$153,742	\$162,796	\$171,829	\$180,873
11	\$134,061	\$142,445	\$150,809	\$159,193	\$167,566
10	\$121,780	\$129,392	\$136,995	\$144,617	\$152,240
9	\$111,346	\$118,319	\$125,261	\$132,224	\$139,177
8	\$101,896	\$108,290	\$114,644	\$121,018	\$127,383
7	\$90,234	\$95,867	\$101,510	\$107,123	\$112,777
6	\$80,408	\$85,412	\$90,437	\$95,471	\$100,485
5	\$72,603	\$77,130	\$81,667	\$86,204	\$90,741
4	\$64,909	\$68,979	\$73,019	\$77,069	\$81,129
3	\$57,124	\$60,677	\$64,260	\$67,812	\$71,385
2	\$52,354	\$55,622	\$58,880	\$62,159	\$65,417
1	\$46,792	\$49,725	\$52,628	\$55,581	\$58,474

Effective January 1, 2018

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5
13	\$167,999	\$178,507	\$188,984	\$199,493	\$209,991
12	\$146,879	\$156,048	\$165,238	\$174,407	\$183,586
11	\$136,072	\$144,582	\$153,071	\$161,580	\$170,080
10	\$123,606	\$131,333	\$139,049	\$146,786	\$154,523
9	\$113,016	\$120,093	\$127,140	\$134,207	\$141,264
8	\$103,424	\$109,915	\$116,364	\$122,834	\$129,293
7	\$91,587	\$97,305	\$103,033	\$108,730	\$114,468
6	\$81,614	\$86,693	\$91,793	\$96,903	\$101,992
5	\$73,692	\$78,287	\$82,892	\$87,497	\$92,102
4	\$65,883	\$70,014	\$74,114	\$78,225	\$82,346
3	\$57,981	\$61,587	\$65,224	\$68,829	\$72,456
2	\$53,139	\$56,456	\$59,763	\$63,091	\$66,398
1	\$47,493	\$50,471	\$53,417	\$56,415	\$59,351

**This is Schedule "A" to By-Law No. 2017-24
of The Corporation of the City of North Bay**

Effective January 1, 2019

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5
13	\$170,519	\$181,185	\$191,819	\$202,485	\$213,141
12	\$149,082	\$158,389	\$167,716	\$177,023	\$186,340
11	\$138,113	\$146,751	\$155,367	\$164,004	\$172,631
10	\$125,460	\$133,303	\$141,135	\$148,988	\$156,841
9	\$114,711	\$121,895	\$129,047	\$136,221	\$143,383
8	\$104,976	\$111,563	\$118,109	\$124,676	\$131,233
7	\$92,961	\$98,764	\$104,578	\$110,361	\$116,185
6	\$82,839	\$87,994	\$93,170	\$98,357	\$103,522
5	\$74,797	\$79,461	\$84,135	\$88,809	\$93,484
4	\$66,871	\$71,064	\$75,226	\$79,398	\$83,581
3	\$58,851	\$62,511	\$66,202	\$69,862	\$73,543
2	\$53,936	\$57,303	\$60,660	\$64,037	\$67,394
1	\$48,206	\$51,228	\$54,218	\$57,261	\$60,242

**This is Schedule "B" to By-Law No. 2017-24
of The Corporation of the City of North Bay**

Information Services

Effective January 1, 2017

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5
4	\$69,193	\$73,506	\$77,840	\$82,154	\$86,488
3	\$64,087	\$68,107	\$72,116	\$76,125	\$80,114
2	\$62,757	\$66,675	\$70,603	\$74,521	\$78,439
1	\$57,703	\$61,306	\$64,909	\$68,513	\$72,126

Effective January 1, 2018

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5
4	\$70,230	\$74,609	\$79,008	\$83,386	\$87,785
3	\$65,048	\$69,128	\$73,197	\$77,267	\$81,316
2	\$63,699	\$67,675	\$71,662	\$75,639	\$79,616
1	\$58,568	\$62,226	\$65,883	\$69,540	\$73,208

Effective January 1, 2019

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5
4	\$71,284	\$75,728	\$80,193	\$84,637	\$89,102
3	\$66,024	\$70,165	\$74,295	\$78,426	\$82,535
2	\$64,654	\$68,691	\$72,737	\$76,774	\$80,810
1	\$59,447	\$63,159	\$66,871	\$70,583	\$74,306